

We're Hiring

CITU

Role: Head of Design

Deadline: –

Contact: faye@cituu.co.uk

Who We Are

Citu has a bold,
committed purpose;

To create the most impactful places on the planet.

To deliver low carbon places we have to be bold in our thinking, creative in our design and ensure the delivery of top quality, low-carbon homes and spaces.

As an exemplar illustration of urban renewal, the Climate Innovation District showcases the transformative power of sustainable development at a neighbourhood scale. From its energy-efficient homes to its pedestrian-friendly streets and vibrant communal spaces, every aspect of the district reflects a dedication to environmental stewardship and modern, urban living. And not to mention, Citu's own home – and office, The Place, is in the heart of the district.

Our People — Authentic, inspiring & passionate



At Citu, our team is the driving force of our organisation — a collective of dynamic, driven individuals who thrive in fast-paced, innovative environments. We pride ourselves on attracting top talent—A-players who are passionate about sustainability, design, urban development, and pushing the boundaries of what's possible. We all strive to be results focused like a sports team in everything we do.

Our values drive our behaviour, they're key to what makes Citu and our success is dependant upon our people having the right culture to ensure that we achieve our goal.

Do our values resonate with you?

Break the rules to make the rules

Its all for the customer

Think and behave like a business owner

Protecting our planet

Prepared and ready for action

I take responsibility

Results focussed like a sports team

Bold in seeking continuous improvement

Authentic, inspiring and passionate

Financial Controller

SALARY: Flexible (dependent on experience)

CONTRACT TYPE: PAYE, Permanent Full Time (40 hours a week)

START DATE: ASAP (subject to notice period)

LOCATION: Citu Head Office, The Place, Clarence Road, Leeds, LS10 1FB

TRAVEL: We have sites in Leeds and Sheffield, travel to these will be infrequent.



The Role

As the Head of Design your key responsibilities here are Citu would be...

Team management, leading, coaching and mentoring

Long term strategic planning

Delivery of design excellence

Technical expertise and decision making

Lead design innovation

Integration with MMC and build teams



Key Outcomes



MISSION:

The leader of a forward-thinking, multi-disciplinary design team, that is positioned at the heart of Citu, delivering innovation in product, place and people creating the most impactful places for our planet.

OUTCOME 1:

Lead a team of A and B players with rigorous, high-performance principles that deliver aligned and valuable results.

OUTCOME 2:

Citu Design wins team of the year in 2025/26 with a compelling and bold long-term strategic plan that aligned to Citu's plans and ambitions.

OUTCOME 3:

Citu Design is operating at a 8/10 consistently, aligning without failure to the 2-year delivery program and annual profit-led budget.

OUTCOME 4:

There were zero defects as a result of design or specification choices across Citu's projects and products.

OUTCOME 5:

All Stage 3 design pack aligned to the development project cost plans as a result of a 'less but better' approach to design and specification.

OUTCOME 6:

Communicated the 'WHY' and 'HOW' to MMC and build teams which ensured that design is understood and followed with RFIs from site reduced by 50% as a result.

OUTCOME 7:

Be the steward and expert on our Citu Home, including all standards, the timber-frame system, performance and compliance factors.

Key Experience & Attributes



Must have Skills

Ability to empower and upskill others within the team

An advocate of sustainable and technical building design and placemaking

Good knowledge of design output requirements across RIBA stages 0-7

Ability to clearly communicate to the team, establish and maintain the design vision and strategic briefs

Strong project leadership skills

Excellent ability to communicate effectively with a wide range of internal and external parties and key stakeholders, both verbally and visually

Cultural Traits

A resilient leader

A passionate, can-do person

Focused, knowledgeable and efficient

An understanding of finance, people and the climate

Problem solver

A delegator as well as a do-er

A mentor

Nice to have Skills

Knowledge of STA/BOPAS/Off site MMC to lead on compliance

Company Benefits



This is a unique opportunity to be in a key role working on exciting projects in Yorkshire.

This role is employed by Citu Group Developments. In addition to a competitive salary, your package will include:

Unlimited holiday allowance

Flexible working hours

Company pension scheme

Salary Sacrifice for electric car scheme

Cycle to work scheme

Free parking for electric vehicles

Company bonus scheme

Location: This role will be based in our head office at Leeds Dock.

We will support the appointed candidate with opportunities for continual growth and professional development.

How to apply

If our values sound familiar with your own and you are excited by the opportunity of joining a dynamic inspirational company then apply by sending your CV and covering note to faye@cituu.co.uk.

Role: Head of Design

Deadline: –

Contact: faye@cituu.co.uk

CITU